

Freestyle Alberta High-Performance Committee (“HPC”)

Terms of Reference

The purpose of the HPC is to put individuals with expertise and who are at arm’s length from all athletes competing within the Freestyle Alberta system at the center of policymaking and decision making affecting high-performance athletes. Such decisions will be in a manner that is well informed and is as free as reasonably possible from conflicts of interest. Decision are to be made in pursuit of Freestyle Alberta’s high-performance objectives and athlete development for both male and female athletes.

The subject areas within the mandate of the HPC are:

1. The athlete ranking systems used by Freestyle Alberta;
2. Criteria under which athletes are selected for participation in events and teams, and access to other benefits such as CanWest passes;
3. Policies respecting the participation of non-Freestyle Alberta HP team athletes in activities of the teams;
4. Work with HP team coaches to develop yearly budgets having regard to plans for training and competition schedules;
5. Evaluation metrics for high performance programs;
6. Next on chain for handling complaints relative to Freestyle Alberta HP teams after coach (where appropriate) and executive director.
7. Host two yearly ADC meetings (pre-season and post-season).
8. Handling complaints regarding RPAs.

In addition to the subject areas within the mandate of the HPC, the FA Executive may from time to time request guidance from the HPC respecting issues arising in the management of the High Performance Teams.

The HPC may consult with Freestyle Alberta high-performance coaches, club head coaches, and any other persons whose input it may be appropriate to solicit.

The HPC shall address such issues as are presented to it by the Executive Director or Chairman. The HPC may address such other matters within its mandate as its members may elect from time to time. The HPC may also choose to regularly or periodically review RPAs for accuracy.

The HPC shall present a semi-annual review in conjunction with the ADC meetings, with and present an annual report at the AGM.

When the HPC produces a direction within their mandate it shall be immediately circulated by the Executive Director to the FA Board of Directors. If no member of the Board of Directors

calls for a debate respecting the direction, then the direction shall become FA policy 14 days after the direction is circulated. If a member of the Board of Directors calls for a debate, then the direction shall be debated by the FA Executive or the FA Board of Directors, as appropriate to the subject matter, and the direction shall only become policy if approved or approved as amended by vote of the appropriate governing body. If the subject matter of a direction is such that it must be acted upon in less than 14 days, then that direction shall only become FA policy if it is approved by vote of the appropriate governing body.

For any questions or concerns please email HP@freestylealberta.ski