

November 21, 2019 – Freestyle Alberta Executive Meeting (Revised by MG December 4, 2019)

Freestyle Alberta high performance assistant coaching hiring policy

Be it resolved that the following policy shall apply when a Freestyle Alberta high performance team coach wishes to hire assistant or supplemental coaching (“Additional Coaching”).

This policy assumes that the cost of the assistant coaching is within the budget that has been assigned to the coach.

When the Additional Coaching is to be provided by an elite or specialist coach (eg. national team or former national team) then the high performance team coach may deal directly with the candidate without advertising the position.

When the Additional Coaching is to be provided outside of Alberta then the high performance team coach may deal directly with the candidate without advertising the position. However, if the candidate is an Alberta club coach then the candidate must confirm that the opportunity does not conflict with their regular duties for the club or that the club supports the candidate taking time away from club duties.

When the Additional Coaching is to be provided in Alberta:

- 1) The position shall be advertised by Freestyle Alberta.
- 2) Applicants for the position will be required to record on their application:
 - a) Whether they are employed full-time or part-time to coach for a club in Alberta;
 - b) Whether the advertised opportunity conflicts with their regular duties for the club; and
 - c) If the duties conflict, whether the club supports the candidate taking time away from club duties.

All persons providing Additional Coaching shall comply with FA’s background check policy.