

AGM FA 2020-10-18

Attendees

| First Name | Last Name | Email |
|-----------------|----------------------|-----------------------------------|
| Jared | Linden | jared16_linden@hotmail.com |
| Troy | Nixon | troynixon@me.com |
| Jevon | | jevondeck@yahoo.com |
| Arden | Greanya | avidgreanya@gmail.com |
| Calvin | McAlary | Calvin.mcalary@gmail.com |
| Ryan | Brown | ry.r.brown@gmail.com |
| Brent | Clegg | bclegg@fwsgroup.com |
| Cheryl | Boychuk | cboychuk@impulsedownhole.com |
| Ryan | Sawula | ryan.sawula@rdcrs.ca |
| Rosalie | Tarrant | rose@surfacesearch.com |
| Arden Greanya | | avidgraanya@gmail.com |
| Chris | Peel | longsaddledays@gmail.com |
| Greg | Neil | President@calgaryfreeriderz.com |
| Troy Nixon | | troy.nixon@fernie.ca |
| Will Flexer | | mch.anes.chief@gmail.com |
| Jeff | Johnson | jeff@lwebbuilders.com |
| Shawn | | Shawn.dawson@sap.com |
| Troy | Solomon | troysolomon_1@hotmail.com |
| Bob | Christian | Bob.christian@gmail.com |
| Donna | Hateley | Hateley.donna@gmail.com |
| Corey | Gish | gishrice@shaw.ca |
| Jordy | Burks | jburks@shaw.ca |
| Sally | Longino | sallylongino@hotmail.com |
| Corey | Gish | cgish@gishlaw.com |
| Chris | Fillier | fillierfamily@me.com |
| Torrance | Donaghy | Torrance@ridersonboard.com |
| Ann-Cay | Zurbruggen | Aczurbruggen@gmail.com |
| Craig | Urton | c.urton@shaw.ca |
| Carrie | Kallal | carriekallal@me.com |
| DArcy | Morrison | darcymorrison@hotmail.com |
| David | Sparrow | davidsparrow3355@gmail.com |
| Scott | Miller | brakecheck23@gmail.com |
| Kevin | Bernier | albertafreeskiers@gmail.com |
| Curt | Whitteron | cwhitteron@shaw.ca |
| Marion | Burnyeat | mburnyeat3@gmail.com |
| Lyndsey | Duffy | Lyndsey.duffy13@gmail.com |
| Jeff | | jgjohnson@burnsmcd.com |
| Jennifer | Konopaki | jkonopaki@winsport.ca |
| Michelle | Nichol Tanner | mtanner@telus.net |
| Sheri | Hill | sheri.hill13@gmail.com |
| Bob | Christian | bob.christian@forcorp.com |
| Geoff | Colenutt | woodworx2012@gmail.com |
| Chris | Ebbern | cebbern@gmail.com |
| Andrew | Sadler | andrewsadler@shaw.ca |
| Jodie | Hurry | jhurry@atb.com |
| Will | Flexer | will.flexer@gmail.com |
| Chad | Hurry | Chadhurry99@gmail.com |
| Ethan | Murray | ethanwmurray@gmail.com |
| Michael | Ghert | mghert@live.com |
| Greg | Cruikshank Evolution | gregcrankshaft@hotmail.com |
| Joanna/Stuart | Gerber | jgerber@shaw.ca |
| Rich | Hiron | richard.hiron@shaw.ca |
| Brett | Norrie | norriewells@gmail.com |
| Ewa | Glod | kotek@shaw.ca |
| Leanne | Leeds | leanne.parslow@ifcenergy.com |
| Josh | Dueck | joshdueck@freestylebc.ski |
| Curtis | Sinton | curtis.sinton@freestyleskiclub.ca |
| Mike | Kallal | mkallal@shaw.ca |
| Brian & Michele | Baron | thebarons@gmail.com |
| Louis | Panning-Osendarp | louis.p.osendarp@gmail.com |
| Rene | Aldana | rene.aldana@icloud.com |
| Troy | Minogue | troyminogue@freestylealberta.ski |
| Richard | Butland | richdvbutland@gmail.com |

JL-Call to order
-quorum established

-Appointment of scrutineers
JL- appoint Marion Burnyeat for scrutineer
Rich Hiroin --motion to approve Marion Burnyeat as scrutineer for the meeting
Troy Minogue 2nd
Any one abstain or object-none
Motion approved Marion Burnyeat will act as scrutineer

-Agenda
JL-Agenda approval
Sally Longinol motion to approve the agenda
Sheri Hill 2nd
Any one abstain or object-none
Motion agenda has been approved

Declaration of conflict of interest(COI)(Actual or perceived)-with regards to the agenda items we will be voting on today.

Bob Christian-Vice Pres Jasper Freeride-perceived conflict no actual conflict
Mike Kallal-Pre Southern Alberta Freestyle-perceived conflict no actual conflict
Troy Solomon-Edmonton Freestyle-perceived conflict no actual conflict
Jevon Deck-NEF-perceived conflict no actual conflict
Ryan Sawula-CAF-perceived conflict no actual conflict
Kevin Bernier-Alberta Freeskiers-perceived conflict no actual conflict
Greg Neil-Calgary Freeriders-perceived conflict no actual conflict
Troy Nixon-Fernie Freestyle-perceived conflict no actual conflict
Greg Cruikshank-Evolution-perceived conflict no actual conflict
Darcy Morrison-Bow Valley-perceived conflict no actual conflict
Jennifer Konopaki-Winsport-perceived conflict no actual conflict
Ryan Brown-Castle Freestyle-perceived conflict no actual conflict

-Adoption of minutes from last september 2019 AGM
Greg Cruikshank-Motion to approve last years minutes
Sally Longino-2nd
Any one abstain or object-none
Motion to adopt last years minutes have been approved

Chairs Report-Michael Ghert

Hectic competition season

Cut short by pandemic

Winsport scale back of programs

Landslide on mogul course at Canyon

Park/pipe coach Chris Ebern leaves

Positive outlook

Clubs resumed operating/training

Out of province training moved to local resources to the benefit of local clubs

Provincial mogul team 1st in Canada to resume training

Park/pipe athletes all found teams to train under

Strong financial position

Earthworks ongoing to repair the mogul course and build a legacy slope course

Review of governance structure

Expanded the executive

Established high performance committee

Park and pipe ranking system revamped

Branding and design for FA

Strategic plan developed

High performance review

Updated COI

Officials/judges committees

Females in freestyle

Coaching course offerings

Directors Report-Jared Linden

2019-2020 FA had 898 members

Successful season for both sports

Top 3 finishes for male and female athletes at Yukon COT

3 Alberta athletes at Youth olympics

Emma Mozumi

Rylee Hackler

Andrew Longino

Chris Ebern retires

Patrick Walsh hired as replacement but due to lack of interest we were unable to financially support a team this year, that said most of these athletes have found coaching within our provinces existing club resource.

Mogul JR nat-8 athletes made the podium

Rob Kober has resigned-accepted a position with China's national team

Stephen Fearing to replace Rob and he has an impressive resume

FA was the 1st PSO to resume training including the National team by 4-6 weeks

Strength and conditioning has been moved from to Shaun Lugient, former FC strength and conditioning coach.

Maintain legacy venue for moguls and park at Canyon

Switch to snow reg
Update timing and scoring program to be inline with FC
Concussion policy
Volunteer policy
Back to school policy
Athlete responsibility policy
Covid policy
Rule of 2 policy
New COI policy
Switched to quickbooks
Park and pipe from RPA to HPP inline with FC
Hired a bookkeeper
Hosted 3 club comps and an AWG competition, 4 provincial comps, 2 Norams, 2 world cups, and Mogul/aerial Jr Nats.
We offered judges clinics, officials and scoring clinics, Canada FIs officials clinic, FIS mogul clinic, 2 air 1 clinics, 2 air 2 clinics, 1 air 3 clinic, 4 fundamentals clinics.
Challenges for 2020:
Volunteer burnout
improve community day
Losing coaches Chris and Robe
Club participation was larger but at provincial level was smaller
Loss of Alberta sport Connect and lck of government funding (as compared to BC)

Judges Report-Curt Whiteron

10 club/provincial events-requiring 57 judging spots-filled by core group of 25 judges

Shortage of active judges is a concern

Suggestions:

- all clubs supply a minimum number of volunteer judges that are required to
- attend a regional judging clinic
- judge at least one event per season
- 3 judge panel for club events
- avoid timbertour events that require more judges simultaneously
- higher level judges are also trying to attend higher level events
- FA community to promote/recruit judging volunteers
- judging clinic at symposium only attracted 8 people last year
- FC is working on guidelines/covid policies for judges
- providing online judging clinics

Available judges

- FIS A level 1(with 1 or 2 potentially being added)
- FIS B level 3
- FIS C level 3
- At the D and E level 28 judges

Troy Minogue-motion special resolution to remove auditors and appoint new auditors Kenway,
Mack, Sluasarchuk, Stewart LLP (KMSS) for year end 2020
SHeri Hill 2nd

Any one abstain or object-none

Motion to approve KMSS as new auditors has been approved

Tresurers Report

Audit review

Alberta Freestyle Skiing Association

o/a Freestyle Alberta

Statement of Financial Position

| As at | April 30, 2020 | April 30, 2019 | May 1, 2018 |
|--|-------------------|-------------------|-------------------|
| Assets | | | |
| Current assets | | | |
| Cash | \$ 63,619 | \$ 15,737 | \$ 736 |
| Restricted cash (note 4) | 68,803 | 33,024 | - |
| Accounts receivable | 42,708 | 50,457 | 180,812 |
| Prepaid expenses | - | 27,481 | 1,000 |
| Government wage subsidy receivable | 16,297 | - | - |
| | <u>191,427</u> | <u>126,699</u> | <u>182,548</u> |
| Capital assets (note 5) | <u>7,665</u> | <u>9,104</u> | <u>7,318</u> |
| | <u>\$ 199,092</u> | <u>\$ 135,803</u> | <u>\$ 189,866</u> |
| Liabilities and Net Assets | | | |
| Current liabilities | | | |
| Accounts payable and accrued liabilities | \$ 15,985 | \$ 16,759 | \$ 112,548 |
| Deferred revenue | 500 | 28,000 | - |
| Deferred contributions (note 4) | 68,803 | 33,024 | - |
| | <u>85,288</u> | <u>77,783</u> | <u>112,548</u> |
| Contingent liability (note 6) | | | |
| Net assets | | | |
| Unrestricted | 106,139 | 48,916 | 70,000 |
| Invested in capital assets | <u>7,665</u> | <u>9,104</u> | <u>7,318</u> |
| | <u>113,804</u> | <u>58,020</u> | <u>77,318</u> |
| | <u>\$ 199,092</u> | <u>\$ 135,803</u> | <u>\$ 189,866</u> |

Alberta Freestyle Skiing Association**o/a Freestyle Alberta**

Statement of Operations

| Year ended April 30, | 2020 | 2019 |
|---|------------------|--------------------|
| Revenues | | |
| Mogul program | \$ 122,045 | \$ 59,290 |
| Competitions | 119,309 | 95,460 |
| Grants | 86,774 | 64,044 |
| Park and pipe program | 60,801 | 27,040 |
| Memberships | 54,908 | 37,287 |
| Courses and camps | 40,822 | 27,770 |
| Casino | 33,029 | 32,943 |
| Government wage subsidies | 16,982 | - |
| Other revenue | 4,431 | 12,253 |
| | <u>539,101</u> | <u>356,087</u> |
| Expenses | | |
| Mogul program salary and expenses | 146,321 | 109,412 |
| Competitions | 109,325 | 80,065 |
| Park and pipe program salary and expenses | 93,335 | 92,729 |
| Executive Director salary and additional payroll expenses | 79,216 | 31,839 |
| General and administrative | 34,757 | 39,050 |
| Courses and camps | 14,789 | 18,076 |
| Amortization | 5,574 | 4,214 |
| | <u>483,317</u> | <u>375,385</u> |
| Excess (deficiency) of revenue over expenses | <u>\$ 55,784</u> | <u>\$ (19,298)</u> |

PROPOSED BUDGET

Alberta Freestyle Skiing Association

o/a Freestyle Alberta

Statement of Operations

| Year ended April 30, | 2020 | 2019 |
|---|------------------|--------------------|
| Revenues | | |
| Mogul program | \$ 122,045 | \$ 59,290 |
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| | <u>483,317</u> | <u>375,385</u> |
| Excess (deficiency) of revenue over expenses | <u>\$ 55,784</u> | <u>\$ (19,298)</u> |

Alberta Freestyle Skiing Association

| | Actuals 2019/2020 | Budget 2019/2020 | Budget 2020/2021 | Budget Comments |
|---|----------------------|---------------------|---------------------|---|
| REVENUE | | | | |
| Mogul Program | 122,045 | 123,000 | 90,300 | Fewer athletes on the mogul team & no outside athlete revenue |
| Competitions | 119,309 | 66,000 | 158,450 | More competitions expected to be hosted by AFSA |
| Grants | 86,774 | 70,574 | 79,519 | |
| Park and pipe program | 60,801 | 49,400 | 0 | Freestyle Alberta not running park & pipe program in 2020-2021 |
| Memberships | 54,908 | 44,550 | 45,250 | 20% decline expected due to COVID |
| Courses and camps | 40,822 | 15,000 | 26,500 | 20% decline expected due to COVID + less demand backlog for courses |
| Casino | 33,029 | 65,000 | 34,401 | Only funds utilized in the year recognized |
| Government wage subsidies | 16,982 | 0 | 10,875 | Canadian Emergency Wage Subsidy and Temporary Wage Subsidy |
| Total other revenue | 4,431 | 12,500 | 11,000 | Increased donations and Freestyle Alberta fundraiser (to be planned) |
| TOTAL REVENUE | 539,101 | 446,024 | 456,295 | |
| EXPENSES | | | | |
| Total Mogul Program Expenses | 146,321 | 146,700 | 133,200 | Fewer athletes on the mogul team |
| Competitions | 109,325 | 56,600 | 128,100 | More competitions expected to be hosted by AFSA |
| Total HP/SS Program Expenses | 93,335 | 85,900 | 13,500 | Offering bursary to top HP/SS athletes in lieu of program in 2020-2021 |
| Total Payroll Expenses | 79,216 | 80,400 | 82,050 | |
| Total Administrative Expenses | 34,757 | 15,420 | 41,375 | Addition of contract bookkeeper |
| Total Camps & NCCP Expenses | 14,789 | 14,000 | 32,750 | Super Coach grants, coach course sponsorships, Females in Freestyle |
| Amortization | 5,574 | - | - | |
| Total other program expenses | 0 | 13,500 | 42,500 | Canyon facility repairs, part time event coordinator, official & volunteer dev. |
| TOTAL EXPENSES | 483,317 | 412,519 | 473,475 | |
| NET OPERATING INCOME/LOSS | 55,784 | 33,505 | -17,180 | |
| OPENING CASH BALANCE - OPERATING ACCOUNT | | | 67,725 | |
| Other Funding Sources / (Uses) | | | | |
| Change in working capital | | | 11,500 | |
| COVID Business Loan - net of Q1 2021 repayment | | | 10,000 | Loan amount forgiven post repayment |
| Contribution to Operating Reserve Fund - 3 months payroll | | | (40,000) | Creation of an operating reserve fund for Freestyle Alberta |
| Contribution to COVID Casino Deferral Fund | | | (20,000) | Reserve fund for uncertainty in future AGLC casinos (COVID impact) |
| Total Other Funding Sources / (Uses) | | | -38,500 | |
| Capital Investments | | | | |
| Event Trailer | | | 10,500 | To store Freestyle Alberta competition equipment (brought to events) |
| Total Capital Investments | | | 10,500 | |
| CLOSING CASH BALANCE - OPERATING ACCOUNT | | | 1,546 | |
| CLOSING CASH BALANCE - CASINO ACCOUNT | | | 34,401 | Funds for 2021 - 2022 season |
| CLOSING CASH BALANCE - OPERATING RESERVE FUND | | | 40,000 | Restricted cash - operating reserve fund |
| CLOSING CASH BALANCE - COVID CASINO DEFERRAL FUND | | | 20,000 | Restricted cash - pending confirmation of next casino |
| CLOSING CASH BALANCE - TOTAL | | | 95,947 | Total cash (restricted + unrestricted) |

CASINO FUNDS NOW NEED TO BE RECOGNIZED IN THE YEARS THEY ARE BEING USED
 REINSTATE SUPER COACH GRANT
 CLUB COACH COURSE SPONSORSHIP
 COVID BUSINESS LOAN TO BE REPAID IN DECEMBER WITH \$10 000 FORGIVEN FROM THAT
 OPERATING RESERVE +-\$40 000

TROY MINOGUE-motion to approve appointment of auditors for 2020-2021 KMSS
 Shauwn Dawson -2nd
 Any one abstain or object-none
 Motion to approve KMSS as auditors for 2020-2021 season has been approved

Micheal Ghert

Special resolution

Text your votes to Marion Burnyeat the scrutineer.

Intent is to give more voice to the clubs and grassroots of the sport by having elected representation sit on the board.

(403) 247-5602

Special Resolution of the Members of the Alberta Freestyle Skiing Association
Passed at the Annual General Meeting of the Association on October 18, 2020

Be it resolved that:

The Bylaws of the Alberta Freestyle Skiing Association are amended as follows:

Section 4.1 is replaced with the following:

4.1 Directors – *The Board will consist of up to twelve (12) Directors.*

Section 4.2 is replaced with the following:

4.2 Composition of the Board – *The Board of Directors of the Association will consist of the following:*

- a) Chair*
- b) Vice-Chair*
- c) Secretary*
- d) Treasurer*
- e) Four Directors at Large*
- f) Representative on behalf of clubs located in Red Deer and north of Red Deer ("North Club Rep") as may be elected by the Council of Presidents from time to time*
- g) Representative on behalf of clubs located south of Red Deer ("South Club Rep") as may be elected by the Council of Presidents from time to time*
- h) Representative on behalf of all clubs ("Club Rep") as may be elected by the Council of Presidents from time to time*

The heading prior to Section 4.3 is replaced with the following:

Member Club Presidents' Council and Club Representation

Section 4.5 is replaced with the following:

4.5 Council of Presidents – *All currently sitting Member Club Presidents shall together constitute the Council of Presidents. The Council of Presidents shall:*

- a) Elect a Member Club President to schedule and chair meetings of the Council of Presidents;*
- b) Meet together with the Board of Directors at least twice per year; and*
- c) Elect, in accordance with a process approved and amended by time to time by not less than two thirds (2/3) of Member Clubs, persons who do not currently sit on the Boards of Directors of Member Clubs to sit as North Club Rep, South Club Rep and Club Rep.*

Greg Cruikshank -Evolution Freestyle motion to adopt the policy above

Jennifer Konopaki-2nd

Any one abstain or object-none

Motion to approve special resolution as above has been approved-unanimously

Election of directors

Note that the 3 club representatives have not yet been elected.

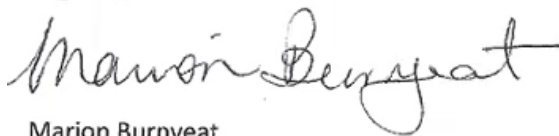
Dear Jared:

On behalf of the Rich Hiron and the Nomination Committee, we are pleased to provide a list of candidates and the position that each will be standing for at the board of director elections for Freestyle Alberta which will occur on October 18, 2020.

Each of the candidates has submitted the appropriate nomination forms to the Nominations Committee. Each is for a two-year term except for one Member-at-Large role which is a one-year term as a result of the resignation of board member Greg Cruikshank.

| <u>Name</u> | <u>Position Standing For</u> |
|--------------------------|------------------------------|
| Cheryl Boychuk | Treasurer |
| Sheri Hill | Secretary |
| Rene Aldana | Member-at-Large |
| Richard Butland | Member-at-Large |
| Chad Hurry (1 year term) | Member-at-Large |

Regards,



Marion Burnyeat
Nomination Committee
Freestyle Alberta

cc Rich Hiron

Marion Burnyeat motion to vote to approve slate for board of directors as above
Board has been unanimously approved

Jared Linden-motion to approve signing authorities.

Currently only Jared has signing authority.

Motion for signing authorities to include Jared Linden, Michael Ghert and Cheryl Boychuk.

Bob Christian-Japser Freeride to motion for above signing authorities

Craig Urton-Jasper Freeride 2nd

Any one abstain or object-none

Motion to approve signing authorities as above has been approved

Event schedule

FC is 2 weeks out to confirm schedule.

Mo/SS event changing to 2 separate events Mo/Mo and SS/SS events to help in maintaining social distancing and based on recommendations from local clubs and the NSO.

Event trailer-signout details to come

Bibs was successful and will continue

FA to run 3 park/pipe Canada Cups, and potentially 1 mogul Canada Cup(to be confirmed)

FC-to confirm but potential World Cup in March if not 2 and possible Noram/FIS events depending on border restrictions.

Bob Christian-will FC/FA be providing event guidelines with respect to covid.

Jared Linden-we will have guidelines -some resorts will have additional guidelines

.club comps will still be mo/ss but provincial events will be split by discipline.

Ryan Brown-Castle Freestyle-insurance for board members of the clubs

Jared Linden-through snow reg and registration of the board member they are covered. as an associate member

Michael Ghert-to Ryans question-so long as the club is registered with snow reg and the board member has their associate membership on snow reg.

Bob Christian-question as to time line for election of hte 3 club reps

Jared Linden-2wks to a month, moving forward it would be optimal to have this align with the AGM.

Greg Cruikshank -Motion to adjourn

Shawn Dawson 2nd

Any one abstain or object-none

Motion to adjourn approved

