



**ALBERTA FREESTYLE SKIING ASSOCIATION
(FREESTYLE ALBERTA)
SAFE SPORT POLICY MANUAL**

INTRODUCTION

Freestyle Alberta has a fundamental obligation and responsibility to protect the health, safety and physical and mental well-being of every individual that is involved in the Alberta Freestyle skiing community.

Freestyle Alberta takes any situation involving misconduct, Maltreatment and Prohibited Behaviour very seriously; for this reason, Freestyle Alberta is committed to enacting and enforcing strong, clear, and effective policies and processes for preventing and addressing all forms of misconduct, Maltreatment and Prohibited Behaviour.

This Safe Sport Policy Manual contains policies for the entire Alberta freestyle skiing community, that are applicable across Alberta and from the club level to the national team. The policies are intended to promote a safe sport environment in a manner that allows for consistent, immediate, appropriate and meaningful action should any issues arise, but also to prevent issues from arising by communicating expected standards of behaviour to all participants.

This Safe Sport Policy Manual has been prepared by Freestyle Canada and has been adopted by Freestyle Alberta as the applicable safe sport policies for Freestyle Alberta. As Freestyle Canada has adopted the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS), the UCCMS shall be considered as incorporated by reference in this Safe Sport Policy Manual and will apply, as amended from time to time by the Sport Dispute Resolution Centre of Canada (SDRCC), to all Individuals as a condition of their participation in the sport of freestyle skiing in Alberta and/or their membership in Freestyle Alberta.

Any allegations involving Maltreatment and/or Prohibited Behaviour, as those terms are defined in the UCCMS, as amended from time to time by the Office of the Sport Integrity Commissioner (OSIC), that involves a UCCMS Participant, must be Reported directly to the OSIC¹, which will manage the matter in accordance with the Canadian Sport Dispute Resolution Code, and any other relevant and applicable policies.

Any allegations of an alleged breach of any of the policies included or referred to in this Safe Sport Policy Manual, including those involving Maltreatment and/or Prohibited Behaviour that do not fall within the authority of OSIC, as described above, must be Reported to Freestyle Canada's Independent Third Party and shall be managed in accordance with this Safe Sport Policy Manual (and any other applicable policies). If the Freestyle Canada Independent Third Party receives a Report involving allegations of Maltreatment and/or Prohibited Behaviour that should have been Reported to OSIC as described above, they shall seek consent from the Individual(s) that made the complaint to refer the matter to the OSIC and make such a referral if the Individual(s) provide such consent.

Except for those matters that must be reported to the OSIC, upon receipt of a Report from an Individual, the Freestyle Canada Independent Third Party will determine the appropriate forum and manner to address the complaint.

¹ The Office of the Sport Integrity Commissioner is also referred to as Abuse-Free Sport.

It should also be noted that certain policies found in this Safe Sport Policy Manual also apply to matters beyond safe sport (i.e., the *Appeal Policy*). As such, these policies will also be published on Freestyle Alberta’s website so that they are accessible and applicable in all relevant areas.

Lastly, Freestyle Alberta notes and wishes to advise the Alberta freestyle skiing community that if any Policy, in whole or in part, is excerpted from this Safe Sport Policy Manual, any such action must be taken with the knowledge, and disclosure to any receiving party, that the Policy is part of the Safe Sport Policy Manual, which may impact its application or understanding.

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