



Head Coach & Program Director Job Description

Position Type: Full-Time, Salaried, 40 hours/week

Location: Calgary, Alberta, with travel required

Reports to: Calgary Freeriderz Board of Directors

Start Date: Summer 2026 (flexible for the right candidate)

Organization

The [Calgary Freeriderz Freestyle Ski Club](#) is one of Canada's leading high-performance freeski and freeride development clubs, offering athletes year-round programming in slopestyle, halfpipe, big air, and freeride skiing. Based in Calgary and training primarily at Canada Olympic Park and Lake Louise Ski Resort, the club supports athletes development from provincial through to national competition pathways, with many progressing to elite levels of the sport. The Freeriderz have a strong working relationship with Freestyle Alberta as our high performance program has the majority of top ranked park and pipe athletes in Alberta.

Founded in 2008 by families passionate about athlete development and community, Calgary Freeriderz is recognized for its strong athlete-centered culture, commitment to safety and progression, and its focus on developing skilled, confident, and well-rounded athletes both on and off the snow.

Position Overview

The Head Coach & Program Director will be a highly organized and team-minded individual who will be responsible for the overall leadership, development, and delivery of Calgary Freeriderz programming and athlete pathways. Reporting to the Board of Directors, the Head Coach & Program Director will oversee technical programming, coaching staff leadership, athlete development, training and competition planning, and daily program operations.

This role is ideal for an experienced and collaborative leader who is passionate about high-performance sport, coach mentorship, and fostering a positive, inclusive, and high-performing environment for athletes, coaches, and families. We believe strong relationships and strong performance development with the athletes are equally important.

Key Responsibilities

Technical Leadership & Athlete Development

- Plan, lead and oversee all club programming across freeski, halfpipe and freeride disciplines on and off the hill.
- Develop and implement an annual training and competition schedule.
- Ensure programming aligns with long-term athlete development principles.
- Support athlete progression through advanced development and high-performance pathways, attending equally to all athletes.
- Maintain a strong culture of safety, positive team spirit, progression, inclusion, and sportsmanship.
- Lead coaching at training sessions, camps, and competitions.
- Plan and implement goal setting, video analysis, etc;
- Ensure compliance with the Calgary Freeriderz, Freestyle Canada, and Freestyle Alberta Codes of Conduct.

Coaching Staff Leadership

- Recruit, mentor, supervise, and evaluate coaching staff.
- Support and track coach education and certification development.
- Foster a collaborative and professional coaching environment.
- Coordinate staffing schedules and event coverage.
- Regularly host coach meetings to discuss ongoing training needs.

Program Operations

- Coordinate seasonal programming and training schedules; and competition planning including organizing spring/summer/fall training camps.
- Responsible for planning & implementation of airbag, trampoline, and on-snow coaching.
- Travel to all away competitions and organize accompanying coaches/chaperones as required and ensure coaching for non-competing athletes remains in place as per schedule.
- Lead athlete selection and program placement processes.
- Manage and track athlete attendance at all cost-recovery training, building accurate spreadsheets for ease of invoicing for the treasurer.
- Work collaboratively with the Board on budgeting and operational planning
- Attend monthly evening board meetings (in-person or virtual).
- Support club registration, communications, and administrative processes.
- Foster relationships with facility partners, sport organizations, and stakeholders.

Community & Club Leadership

- Serve as a positive ambassador for the Calgary Freeriderz and freestyle skiing.
 - Build strong relationships with athletes, parents, and partner organizations.
 - Seek out and support sponsorship, grant and club development opportunities.
 - Contribute to strategic planning and long-term club sustainability.
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Qualifications & Experience

- Extensive coaching experience in freestyle skiing, freeski, and/or freeride programming
- Strong technical expertise in slopestyle, halfpipe, big air, and/or freeride skiing
- Experience coaching athletes in provincial, national, and/or high-performance pathways
- Demonstrated leadership and staff management experience
- Strong organizational, communication, and interpersonal skills
- A collaborative and athlete-centered coaching philosophy
- Current relevant coaching certifications through Freestyle Canada or equivalent
- Current First Aid certification and Safe Sport training
- Current police clearance and vulnerable sector check
- Valid driver's license and ability to travel for training camps and competitions

Preferred qualifications include:

- Bachelor degree preferred, with focus in business, non-profit management, sport management or related field
- Competition Development or higher certification
- Air 4 / Air Doubles certification
- Experience managing year-round programming and high-performance systems

- Experience working with not-for-profit sport organizations
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Application Process

Interested candidates should submit:

- A cover letter
- Resume/CV
- Relevant coaching certifications
- Three professional references

Submit by email to: president@calgaryfreeriderz.com

Applications will be reviewed on an ongoing basis until the position is filled.

Calgary Freeriderz Freestyle Ski Club is committed to creating an inclusive and equitable environment and welcomes applications from individuals legally authorized to work in Canada of all backgrounds, identities, and experiences. We do not discriminate on the basis of age, gender, race, religion, disability, sexual orientation, or any other protected characteristic.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.